

## In Focus



# Cost of Corruption

*Corruption is global issue which, if deep enough, can hamper economic development and crumble the fabric of society. Uncontrolled corruption leaves little room for democracy to flourish; it is an obstacle to sustainable progress, capable of expanding economic gaps and breeding organized crime. It can affect everything, from how well our borders are secured and our neighborhoods protected, to verdicts handed down in courts, to the quality of our roads and schools.*

According to Transparency International's recently published *Global Corruption Barometer 2009*, a public opinion survey reflecting the responses of 73,132 people in 69 countries and territories, highest levels of perceived corruption is in political parties, parliaments and the civil service. Additionally, the police were identified as the most common source of bribe demands: globally, one in four of those who had contact with the police in the previous year paid a bribe.

## State of affairs

In line with planned activities for the first half of 2009, EU Police Mission's Inspections Department carried out an assessment of activities within BiH law enforcement agencies regarding prevention and combating of corruption within their ranks. Expectedly, the results varied.

"Sarajevo Canton Ministry of Interior has been fully implementing their plan and strategy on fighting corruption since May 2008. The plan, which contains 28 recommendations, objectives and ongoing tasks, was devised as a result of the EUPM's Conference on Anti-Corruption and Integrity," said EUPM's now outgoing Chief of Inspections Department Jörg Robert Winter.

Similar situation is in Tuzla, Orašje and Livno cantons, and in Brčko District, while the practical results of ongoing activities in Una-Sana Canton "are still very poor".

"Local police justify this with the impos-

*Continued on page 2 >>*

## Editorial



**Colonel Domenico Paterna**  
EUPM Deputy Head of Mission

*EU Police Mission has been in Bosnia and Herzegovina since 2003, taking the role of a guidance counselor to local law enforcement, aiding in their efforts to become a force comparable to those in Western countries in all aspects of police work. Together, we have achieved remarkable results, making our road to the future clearer and smoother.*

*I am very proud to be a part of this mission. I admire the work that has been done and look forward to challenges ahead. I see honesty, integrity, trust, dedication, and loyalty to be its core values. But most of all, I see personal responsibility, personal accountability towards the institution and the goal, as being its fundamental principle.*

*Unfortunately, as in every large organization, this principle fades from time to time.*

*We do great things - we teach, we help, we lead - yet in the great scheme we sometimes forget how important little things are and this is where we can lose our footing. One example is the driving and parking of EUPM vehicles. Seems like a small matter, but it is one with great consequences for our work and our image. EUPM vehicles are not police vehicles. They are not involved in movie-like chases of criminals. It is unacceptable for a EUPM vehicle to go over the speed limit. It is unacceptable for a EUPM vehicle to be parked on a sidewalk or at any no-parking zone. It is unacceptable for any driver of a EUPM vehicle to cast aside his or her personal responsibility towards us all just to save himself a five-minute walk. How do we expect to be the example if we don't lead by example? How can we expect BiH citizens and law enforcement to abide by the laws we ourselves see fit to break?*

*We cannot forget that every single one of us is the norm, that every single one of us represents the European Union and the standards to the very observant citizens and police officers in Bosnia and Herzegovina. We have to understand that each individual's actions reflect on our mission, our countries, and the EU.*

*However much has been done, even more work awaits us as we aid Bosnia and Herzegovina, its law enforcement and its citizens along the road towards the European Union. In this time ahead, let us never forget our personal responsibility towards our mission, towards the International Community and the European Union, and most importantly, towards this country and its people. They have all deserved - and were promised - our best. ■*

sibility to prove corruption due to the lack of evidence and unwillingness of witnesses to testify, as well as the weakness of the law which doesn't allow use of special investigation methods in proving corruption."

The worst situation is in Herzegovina-Neretva Canton, where nothing has been done in the past years to stop or prevent internal corruption. However, a new action plan has been drafted and should give visible results in the very near future.

"Citizens in this Canton have reported many police officers involved in corruption cases, and they are now under investigation," said Winter.

In Republika Srpska, the project on combating internal corruption consists of more than 100 measures and should be put into practice within four years. The RS Government has adopted the Draft strategy for the fight against corruption, which envisages the establishment of an Anti-corruption Council.

### Remarkable Border Police

SIPA has not adopted any kind of strategy on combating internal corruption because they are of the opinion that there is no need for its adoption, since the General Strategy



adopted by the BiH Council of Ministers covers SIPA as well.

The other state-level agency, BiH Border Police, is facing a problem of lack of personnel dedicated to internal investigations, said Winter.

"For the last 18 months, however, there were no grounded civilian complaints concerning possible bribe/corruption related to Border Police. That is a remarkable fact," he stressed.

### Independent inspections

"Prevention and fight against corruption within BiH police agencies is ongoing and should remain one of the main priorities. Public Complain Bureaus and, recently, the campaign 'Dare!' are two additional valuable tools offered both to

the citizens and the authorities to reach the common goal," suggested Winter, pointing out that cooperation and exchange of intelligence between BiH police agencies should also be enhanced.

The Compliance Report adopted by GRECO (Group of States Against Corruption) in February 2009 underlines Winter's point, stating that it is of vital importance that the country embarks on a coordinated action to prevent and fight corruption throughout the national territory.

"Proper implementation and monitoring of the anti-corruption strategy - which was adopted in 2006 - are still pending, the lack of action in this field severely hampers the credibility of the system," reads the GRECO Report. "More cooperation is necessary among different levels of government in order to efficiently deter and punish corruption."

As for handling corruption within BiH law enforcement agencies, Winter suggested forming an autonomous body.

"The best tool to enhance the reliability and efficiency in the fight against corruption would be an independent inspection department at State level, which would report directly to BiH Parliament," he concluded. ■

Interview: Jörg Robert Winter, outgoing Chief of Inspections Department

## Power of Commonality

*EU Police Mission Inspections Department put months of difficult work into the analysis of corruption within BiH law enforcement agencies and steps taken towards combating it. We asked the outgoing Chief of Inspections Department, Jörg Robert Winter, about ups and downs of the sensitive and sometimes ungratifying work his unit performs to assure police in BiH move toward best EU standards.*

*How do you see the work of the Inspections Department and its effect on your [now former] team?*

Well, the challenge of working in the Inspections Department is that we do not have specific counterparts like most of the other departments or units. From that point of view, it was demanding to analyze the needs in the development of local police, to create own ideas and operation plans in order to conduct an inspection. It also took us a lot of time to convince the people that, if we are doing an inspection, it does not necessarily

mean that something is wrong. But, in the end, one has to appreciate the freedom in making decisions that comes with the nature of the Inspections Department, since we must create our work on our own.

*And how does EU police work with local counterparts and amongst themselves?*

Sometimes it can be testing, because even if the EU Police Mission has European standards and operates in accordance with best European practices, every police officer and every police culture is still a reflection of the culture at home. In those terms, there is no such thing as European Police - there are German, Italian, British, Hungarian, etc., police officers working together but with their own cultures and their own ideas. Of course, it took us all time to accept that sometimes modus operandi we were used to in our home countries is not necessarily the best one for BiH.

On the other hand, police in every



country also have to deal with same problems, such as the issues of lack of staff, internal control, lack of leadership or management, or problems with political influence on all levels. This fact allows us to work together more comfortably.

*What would you like to see in Bosnia and Herzegovina in the future?*

People in BiH, police officers or not, are now like prisoners in a system they have not created. I wish that the politicians would finally realize this and do something about it instead of fighting to hold on to their positions. ■

# Solana and Biden: Electroshock to BiH authorities

*Javier Solana, Secretary-General of the Council of the European Union and High Representative for the Common Foreign and Security Policy, and Joseph Biden, Vice President of the United States of America, visited Bosnia and Herzegovina on May 19-20, 2009. The joint trip provided an opportunity to reiterate the EU and US common objectives in BiH and support the country's efforts to progress on the path towards EU and Euro-Atlantic institutions.*

"BiH's best friends have arrived together to talk to everybody. We spoke absolutely openly and clearly, maybe even bluntly. But only good friends can do that," Solana told press. "I hope that the ideas we discussed with BiH leadership will be realized and necessary steps taken. I do not want to talk about what will occur if nothing happens after our visit. High Representative Valentin Inzko will be here with his competencies as an envoy of the entire International Community. We are very clear, he is the representative of both the Europeans and the Americans."

Solana expressed hope that BiH leadership will also do what's necessary to fulfill the conditions for visa liberalization, ad-



■ High Representative Valentin Inzko, Secretary-General of the Council of the European Union and High Representative for the Common Foreign and Security Policy Javier Solana and Head of the EU Police Mission Stefan Feller

ding that BiH is not "...on the list of the countries heading towards the abolishment of visa regime. People have to be aware that politicians are to be blamed for that, as they cannot reach a consensus. I believe that could change soon".

In a meeting with Head of the EU Police

Mission Stefan Feller, Solana expressed his satisfaction with the professionalism of the EUPM, emphasizing the mission's importance for the country and announcing that there could be some adjustments to the international presence in BiH in the future. ■

## Police in BiH

# HR Inzko Dismisses Two BiH Police Officials

*On June 8, High Representative to Bosnia and Herzegovina Valentin Inzko passed the decision to remove Himzo Donko from his post as Herzegovina-Neretva Canton Police Commissioner, and Radislav Jovičić from his position in the State Investigation and Protection Agency (SIPA), citing anti-Dayton activities and threats to internationally protected persons.*

"Additionally, Donko did not meet the legal requirements for appointment to his current position. His appointment was made at least in part on the basis of falsified or knowingly inaccurate documents," reads the Decision. "He has also acted outside of his authority to appoint police officers to key positions based on nepotism and favoritism, not based on any legal criteria."

Furthermore, the decision reads that Donko has abused his office by threatening with criminal investigations against his political enemies. Such threats were moti-



■ High Representative Valentin Inzko



■ Himzo Donko

vated by political considerations and were made with the intent to intimidate or to harass the subject of the investigation.

Radislav Jovičić was removed for working outside the legal chain of command within SIPA, and for having used SIPA personnel and resources to conduct surveillance of International officials, the Office of the High Representative and its staff.

"Himzo Donko and Radislav Jovičić have, by their actions towards internation-

ally protected persons, directly threatened the implementation of the General Framework Agreement for Peace and obstructed efforts to entrench the rule of law in Bosnia and Herzegovina," affirms the Office of the High Representative in a press statement.

The decision on their removal is effective immediately. Konjic Police Administration Chief, Amir Begić, has been appointed Acting Police Commissioner for Herzegovina-Neretva Canton. ■

# EU Police Mission to Be Extended

*April this year, EU Member States tasked the EU Council Secretariat's Civilian Planning and Conduct Capability (CPCC) to start planning for an extension of the EU Police Mission in BiH. To prepare grounds for smooth evolution of mandates, CPCC experts from Brussels spent three days in BiH in order to review the situation on the ground and collect input for the drafting of the so called Concept of Operations (CONOPS) for the follow-on mission.*

*"The idea for a possible future mission would be to refocus on the fight against organized crime, fostering relations between police and prosecutors, and having residual advisory and monitoring capability in police reform and police accountability," said Alix Everard, CPCC Political Adviser. "This is in line with orientations given by the EU member states at the end of April."*

Without having an executive mandate and building on the achievements of the current mission, it is envisaged that a refocused EUPM would continue to mentor, monitor, inspect, assist and support the BiH law enforcement agencies and relevant authorities in the fight against crime and corruption with a special emphasis on state level institutions.

*"We would like to accomplish, in cooperation and close partnership with BiH authorities, better implementation of strategies on the fight against organized crime*



■ CPCC Political Adviser Alix Everard, Head of the EU Police Mission Stefan Feller and CPCC Police Expert Rolf Landgren

*and corruption, both strategically, but also indeed operationally," said Rolf Landgren, CPCC Police Expert. "We would like to see enhanced cooperation within the region and internationally, which is paramount for a comprehensive approach in the fight against organized crime and corruption."*

The EU Special Representative will have the leading role in coordination EU players in BiH, while the EUPM will provide operational advice to the EUSR to support him in his role. As the planning process is still in its infancy, the future structure and total number of staff of the mission are not known yet.

*"First we deal with the very general level, which is the concept of operation," said Elka Ermenkova, Rule of Law Advisor for the CPCC. "Only after we have approval of the CONOPS from all member states, we start our thinking about the details. The most important detail is - of course - the structure."*

The current planning foresees an extension of EUPM for another two years. The CPCC experts emphasized, however, that the final decision on the mandate, structure and duration of the mission will be made by the EU member states. ■

## Police in BiH

# Celebrating Results, Setting New Goals

*Spring is a time when a number of law enforcement agencies in Bosnia and Herzegovina mark their anniversaries, a time to summarize results, reward exceptional work of police officers and prepare for the challenges that lay ahead.*

Zenica-Doboj Canton Ministry of Interior celebrated its 12<sup>th</sup> anniversary on May 15, organizing a police parade and a demonstration of Support Unit's martial arts skills for hundreds of gathered citizens and cantonal leaders.

*"I'm very proud to say that we have solved all grave crime cases, successfully secured a number of large-scale public events and gatherings, and significantly improved traffic safety in the canton," said*



Zenica-Doboj Canton Minister of Interior, Aziz Brotlija, of the achieved results.

As a result of the painstaking work of the police and the implementation of planned preventive activities, the number of serious crime cases in the canton decreased by

50% in comparison to the same period last year, he added.

Equally impressive results were achieved by Tuzla Canton police, who celebrated their 12th anniversary on May 22. Over the past 12 years, Tuzla Canton police have continually provided and maintained a safe and secure environment for their citizens, successfully implementing a number of projects bringing the police closer to the international standards and EU integrations.

*"The biggest reward for us is the citizens' satisfaction with our work, and their trust in the police," said Tuzla Canton Minister of Interior, Sead Omerbegović, and the citizens showed their support by participating in large numbers in the Police Day celebration. ■*

*Being a police officer within an organization like EU Police Mission is a very unique job. While you get to learn through environment change, get introduced to new people and new cultures; the short stay with the mission also means that you have to leave everything behind almost as soon as the sensory overload has dissipated. As the newcomers have a lot of questions that those leaving the mission can answer, we have asked the outgoing Chief Adviser to Border Police Department, Karl-Heinz Schenk, to give us a glimpse into his time in Bosnia and Herzegovina and the mission, and share some of the rich experiences and advice before the departure.*

"My work here was a big challenge because I never before had an experience of being abroad for such a long time, nor working in an environment where my native language is not used," starts outgoing EUPM Chief Adviser to Border Police, Karl-Heinz Schenk, the story about his year spent with the mission. "I even had some serious doubts on whether I will be able to meet the expectations."

With this, Schenk started learning about the actual situation in the county he has never seen before.

"We received some basic information about the circumstances in Bosnia and Herzegovina, but this wasn't enough. It really took me four or even five months to get the full picture of what is going on here," he admits. "It helped that the EUPM is a non-ranking mission and this experience of not living a strict hierarchy was very positive. The only thing that mattered was the contribution each of us was giving, and I had a fortune to have a team of motivated and skilled people from various countries."



# Learning on the Go

## The right approach

Schenk had a challenging start, as approaching BiH Border Police Director was, as he politely describes, "very difficult".

"It took us time and multiple attempts to establish basic cooperation, to achieve mutual respect, and for us to be seen as professionals and supporters, and not as evaluators," he stresses. "At the end, my department was awarded by BiH Border Police as the most skilled and experienced team, which shows the best how far we have come."

Under his guidance, a large-scale investigation of nearly 50 border crossings in BiH was conducted to expose the gaps and determine what needs to be done in the nearest future to assure the work of BiH Border Police is par with the best European Union standards.

"We had some serious concerns regarding the decrease of operational quality and operational results in 2008. But we created a detailed strategy, and the first change was the transformation of this negative trend into a positive one," states Schenk, adding that they managed to achieve this objective and implement most of the BiH Border Police operational goals.

"Our ambition was to achieve our goals in a shorter period of time, but keeping in mind the difficult circumstances within the country, which are a result of constitutional gaps, we can be satisfied with what we accomplished."

## Special family

The fact that his former department will be losing five international police officers in June leaves a "bitter aftertaste", says Schenk, especially considering that some of the chief adviser positions are still vacant.

"Still, I have no doubts that the remaining staff members have the capability and the motivation to continue and finalize everything we have started, if they continue to work as a team as they always did. They are like a special family to me."

A year spent in Bosnia and Herzegovina was enough to make friends outside work and EUPM as well.

"My host family very quickly accepted me like I have always been one of them. These relationships inspire me to visit Bosnia and Herzegovina again - it is a place of an outstanding beauty. Unfortunately, I sometimes have the feeling that people here do not appreciate that as much as they should," concludes Schenk. ■

## Police in BiH

# Safe borders

Nine years of safeguarding the borders of Bosnia and Herzegovina was the cause of celebration in BiH Border Police headquarters in Sarajevo on June 8.

Proud of the results achieved in the past years in the fight against organized crime, cross-border crime, and trafficking in human beings, BiH Border Police has set further goals for the coming period - increased contribution to the security of BiH and the region, further improvement of the capacities, and continuous application of best European practices.

"With the realization of these goals, Border Police will take significant steps toward better control of border crossings.



We want our citizens to feel safe and to see us as a reliable partner," said BiH Border Police Director Vinko Dumančić. "Implementation of these strategic goals also means that we assume our share of obligations BiH has to fulfill on its path towards the EU."

EU Special Representative/High Representative Valentin Inzko, Head of EU Police Mission Stefan Feller, BiH Minister of Security Tarik Sadović, delegate from international organizations and senior officials of law enforcement agencies of Bosnia and Herzegovina, Croatia and Serbia, took part in the celebration of BiH Border Police's 9<sup>th</sup> anniversary. ■

# What does blue mean to you?



## 122 Campaign Echoes through the Country, Creates Bonds

*Taking a coffee break at a popular restaurant in Jablanica on an ever-busy road to the Adriatic coast, EU Police Mission employee observed a child in a too-large yellow T-shirt playing with water in an artificial stream. After a while, the child stood up, wiping wet fingers on the shirt with a now visible and instantly recognizable blue rectangle and the number 122 inside. Walking towards his parents' table, the child turned to look at the police car that just pulled into the parking lot. He grinned and started frantically waving at the young police officer who got up from the passenger seat, trying to get his attention. As the officer's gaze turned to him, the child pointed excitedly with both hands at the blue triangle and number 122 on his chest, beaming. The officer smiled, then laughed, giving the kid, as he passed by, a gentle high-five on the expectant hand stretched above his head.*

The number in the blue rectangle on a yellow background has been seen all over Bosnia and Herzegovina as local law enforcement agencies and EU Police Mission jointly implemented the 122-Your Police public information campaign in the first half of 2009. Along with usual outreach channels such as television commercials, newspaper ads and billboards, the campaign, which aimed to further improve the communication and cooperation between the citizens and the police and promote the 122 emergency police number, was uniquely symbolized by the 122 Police Caravan which drove around the country, stopping in both small and large communities and hosting numerous events, bringing the 122 to citizens' doorsteps.

### Building confidence

*"I believe all police directors agree that improving communication between the law enforcement agencies and the public is necessary for further building of confidence between the police and citizens, and improving the security in Bosnia and Herzegovina,"* says Deputy Head of the EU Police Mission, Colonel Domenico Paterna. *"They all see 122-Your Police campaign as a great initiative and are fully convinced that it can serve as an instrument to accomplish those objectives."*

With the 122 Police Caravan project and an abundance of events organized by BiH law enforcement agencies in their areas of

responsibility in the past few months, the campaign has set a firm foundation for improving the relationship between the citizens and the police, and changing the attitude of the citizens towards the police and towards their own responsibility in creating and maintaining a safe and secure environment.

*"Republika Srpska Police Director Uroš Pena is of the opinion that the campaign has to have a continuous character. Citizens should constantly be encouraged to use this number,"* says Juraj Smolek, EUPM Chief Advisor for Banja Luka region. *"Director Pena is thinking about establishing working groups at each public security center for that purpose. He also insists that the area patrol officers should continue approaching citizens in an attempt to explain the importance of the cooperation between the citizens and police, which ultimately contributes to a safer environment in the country."*

In Smolek's opinion, internal briefings in the RS Police, which preceded to the campaign's launch and in which all officers were informed about their specific roles, have contributed to this campaign being an overall success in Republika Srpska.

### Networking for the future

The 122-Your Police was also used as a platform for networking with various governmental and non-governmental organizations.

*"We reached out to non-governmental organizations, schools, universities, as well as all public institutions working with youth in order to address the issue of juvenile delinquency, hooliganism, abuse of drugs and alcohol. Although a number of topics we dealt with are not solely police responsibility, the*

*police was the initiator of discussions, we extended the hand which was accepted by all,"* says Izudin Šarić, Tuzla Canton Spokesperson.

*'Meet your police chief'* is another project launched in scope of the campaign, giving the citizens a chance to raise their security concerns directly with the top police officials in their communities. Along with Open Door Days, this project will continue in the coming years.

*"In my opinion, the most positive effect of this project and the campaign in general is that the police are reaching out to the citizens. And unlike in previous system, we are thus demonstrating that we are a part of the society,"* says Damir Čutura, West Herzegovina Canton Police Spokesperson.

### Never-ending process

The Forum of the Law Enforcement Agencies Spokespersons is unanimous that the process of building police accountability cannot and must not end.

*"The campaign was the first step towards overcoming the 'invisible barriers' that exist between police and citizens in BiH. In any developed democratic society there is no room for barriers between the two - only a strong partnership,"* says Srećko Bošnjak, Chairman of the Forum and Herzegovina-Neretva Canton Police Spokesperson. *"We will continue with outreach and other activities that will, together with achieved results in the field, help create and strengthen the bond between the police and the citizens, and ensure law enforcement is what it should be - a transparent organization here to serve its citizens."* ■



*Traditionally, the EU Police Mission and BiH law enforcement agencies have used the summer months for short but strong public awareness campaigns on issues of the greatest concern and interest for the society. This year, the summer projects will focus on three areas - property safety, traffic safety and community policing.*

Property safety, which becomes an increasing problem during the summer vacation season, notorious for an increase in burglaries and car thefts, will be addressed through 'Think!' campaign focusing on crime prevention through information and education.

*"The media campaign will focus on home-, office-, and car safety,"* says Kilian Wahl, Head of the EUPM Press and Public Information Department. *"A series of television spots will offer advice and instructions, enabling citizens to recognize and remove holes in their own security."*

Essentially, the campaign aims to teach people to look at their property through a burglar's eyes, and greatly reduce the risk of burglary by taking simple precautions. While the property safety campaign takes up prime-time media slots, the police will implement preventive traffic safety projects in the field, aiming to reduce the number of accidents during the busy summer season and increase the drivers' awareness.

## Think! And Drive Safely

### Police in BiH launch awareness projects



Traffic safety campaign will be implemented through individual police officers and patrols, who will give out informational material to travelers, organize demonstrations of proper use of seat belts, child car seats and helmets and ensure, through increased presence, continuous safety of the roads.

Lastly, in the continuance of the 122-Your Police campaign, the police will carry on with outreach activities, starting with the Kid's Festival in June and continuing interaction with the citizens on numerous events which their partners from other segments of the society will host throughout the summer. ■

#### Upcoming events

## Kid's Fest: All different, all equal!

*The 6th BiH Kid's Festival, largest independent youth event in South East Europe that attracts over 40,000 children from across the country and represents a unique combination of education and entertainment, will take place June 12-17 in the Olympic Centre Zetra in Sarajevo.*

*"The Festival will begin with a colorful Kids Parade through Sarajevo centre, starting at 15 o'clock at Baščaršija, going through the pedestrian zone up to the Presidency, and then to the Zetra complex. This is the novelty introduced this year,"* says Susanne Prahlandž, Festival's Director.

Kid's Festival friends, partners, embassies, staff members, sponsors, foreign artists, and community police officers will take part in the parade.

Traditionally, the EU Police Mission and police agencies from across BiH will host the Police Day for Kids on June 17 from 14-16 o'clock in Zetra. Active involvement of the police in Kid's Festival contributes to a positive image and trust in law enforcement agencies.

*"This will be a chance for BiH police to directly interact with the children by focusing on anti-drugs, traffic safety and other messages relevant for their safer childhood,"* says Monja Koluder, EU Police Mission Spokesperson. *"A special surprise this year will be the exhibition of art and literary works we received within the 'Police officer, my friend' country-wide school competition, organized in scope of the 122-Your police campaign."*

For more information, visit [www.kidsfest.ba](http://www.kidsfest.ba) ■



**FINLAND**

**Timo Saarinen**, 46, recently joined the EUPM as **Deputy Criminal Justice Unit Coordinator**. He came from Finland with a Master's of Law, Master's of Administrative Sciences and Police Officer's Degree. He holds the rank of Deputy Police Chief, and his position in the national police is Director of Police Services.

His police 25-year experience in police services includes 10 years in management and leadership of police districts, five years leading investigations on white collar crimes and 10 years in Criminal Investigations Department at the beginning of his career. His previous international police mission experience includes EUPOL COPPS in Palestine and IPTF in BiH, as well as UNIFIL in Lebanon (Officer in Charge of Special Investigation Section) and UNDOF in Golan Heights. When asked what motivated him to join the EUPM, Saarinen said: "I'm addicted to the international environment in some way. I have been in Bosnia before and I like this country". He is married and his favorite free-time activities are golf, tennis, badminton, walking, jogging and fishing.

# Newcomers



experience includes work in Serious Crime Squad and as an attaché to the Assistant Commissioner Crime. When asked what motivated him to join the EUPM, Ciappara said: "I think it's all about looking at the next greater thing in life. I have now been in the field of criminal investigations for almost 14 years. I can say that I have reached most of the goals that I had set in my career, and some of the cases I was involved in back home gave me great satisfaction in life. Our profession requires mental fortitude, and working away from family and friends in a diverse metropolis just adds to the challenge. This work will also serve as a firsthand experience of an international law enforcement community. An experience that only the selected few have the opportunity or the will to do". He is married, with a daughter, and his favorite free-time activity is off-road mountain biking.

**NETHERLANDS**

**Albert Eveleens**, 49, recently joined the EUPM as **Deputy Chief Advisor** in Regional Office Mostar. He has worked for 32 years for the Netherlands' police, where he holds the position of the Commander of two police stations in two towns with about 45.000 inhabitants.

He himself lives in a small village surrounded by woods that offer an opportunity for mountain biking and jogging in the forest, something Eveleens likes to do. He also has a garden, where he de-stresses after a hard day at work. Eveleens is married, with four children - two boys and two girls. "Of course, it was a hard thing to leave them behind," he said. "But they encouraged me to take this step to go into the mission, and I am very thankful for that because working abroad with international colleagues is a unique life - and work experience."



**Geerit van de Werken**, 53, recently joined the EUPM as **Inspection Team Officer** in the Inspection Department. He came from the Netherlands with the education in higher management. He holds the rank of First Lieutenant and has 34 years of police experience. His previous international police mission experience includes UN/IPTF 2000-2001, and EUPM in 2002-2003 and in 2006-2007. On his motivation to join the EUPM again, Van de Werken said "to share my experience as a police officer on all kinds of police work. I would like to see all

BiH police agencies living and believing that they are here to 'serve and protect the people'. His favorite free-time activities are all kinds of sports.



**Hendrikus Hagen**, 59, recently joined EUPM as the **International Cooperation Team Coordinator for SIPA**. He came from the Netherlands with an educational background comprising of the Police Academy, and courses and scholarships regarding behavioral aspects and analysis of murderers and traffickers in human beings. He holds the rank of Chief Inspector, and the position of Project Manager within the national police. His field of expertise includes fight against human trafficking, as well as against homicide and sexual assault. This is his first mission abroad. When asked what motivated him to join the EUPM, Hagen said: "After working for the Interpol and Europol organizations, I liked very much being a member of an international police-related institution". He is married and his favorite free-time activities are literature, sports and photography.

**GERMANY**

**Mario Rogus**, 44, recently joined the EUPM as **Chief Advisor** in Regional Office Mostar. He came from Germany, where he holds the rank of Chief Superintendent/Lt. Colonel, and his position in the national police is Station Commander. He started his police career as Patrol Officer and later as a Detective in an

Anti-Theft Department. After becoming a senior officer in 2000, he became a Deputy Regional Commander and later Senior Officer in the Headquarters Operational Center. He has been the Station Commander in Cottbus since 2003. His previous international police mission experience includes 17 months (from January 2005 to June 2006) in Macedonia (FYRoM), working with EU Police Mission Proxima and EUPAT (EU Police Advisory Team). When asked what motivated him to join the EUPM, Rogus said "I like working in the international environment and the challenges". He is married, with two sons ages 15 and 19. His favorite free-time activities are jogging, biking and reading.

**MALTA**

**Josef Ciappara**, 37, recently joined the EUPM as **Advisor in Regional Office Sarajevo**. He holds the rank of Sergeant Major in Maltese national police, where his field of expertise and police

**SLOVENIA**

**Allen LORBEK**, 33, joined the EUPM as **Advisor to SIPA**. He holds the rank of Junior Inspector with 15 years of professional police experience. After spending first four years doing general police work in Vrhnika, since 1998 he has been working in the Mobile Crime Unit Ljubljana, doing, amongst other things, surveillance of places with high crime rate, crime detection and crime intelligence. His previous international police mission experience is work in Jordan Police Training Centre (JIPTC) in 2006/07. He is married and has two children, a 7-year-old son and a 14-months-old daughter. His favorite free-time activity is driving.

**SWEDEN**

**Carina Siklo** recently joined the EUPM as an **Advisor to SIPA** in Banja Luka. She is from Sweden, where she worked as a Criminal Inspector Detective, investigating serious and organized crime. Siklo has also been working a great deal with cases of sexual abuse of children. In the last couple of years, while working, she has also been studying psychology and pedagogy. This is her first international police mission. ■

# Secure Office Space Available

## Available Office Space, UN House Sarajevo, 2009 and beyond....



The UN House Building Management Committee would like to inform the International Community in Bosnia and Herzegovina that we currently have ample prime, secure, modern office space available for rent in Sarajevo. Running costs in the UN House are shared equally amongst tenants based upon square metres occupied.

If we fully occupy the building we would be in a position to offer an all inclusive rate covering maintenance, building insurance, security, parking, cleaning, electricity, gas, heating, air conditioning, water and waste disposal of €13.00 m2/month.

**Expressions of Interest** - If your organisation would like to view the building and discuss the possibility of occupying space in the UN House in 2009 and beyond, please contact Howard Tucker, Head of Mission, UN/ICTY Sarajevo or Guy Rolin, Chief of Administration and Support Department, EUPM.

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