

In Focus



General Coppola Bids Farewell to the Mission "We Have the Right Mandate"

Brigadier General Vincenzo Coppola is to bid farewell to the EU Police Mission on 17 October. In a very personal interview for the Mission Magazine he shares his feelings about leaving the country and the Mission, looks back at the three years he spent as the Head of Mission and reflects upon the legacy he would like to transmit to his successor.

Asked about our achievements with regard to the three pillars of our mandate, General Coppola welcomed the three-pillar approach, affirming that "we have the right mandate" and that it allowed us "to achieve a lot".

Could he go back in time, General Coppola said he would probably have concentrated more resources on a bottom-up approach earlier on in the police reform process.

With regard to our Mission's support to the fight against organised crime, he highlighted the numerous high-profile investigations and indictments that have recently taken place and said he is particularly happy about the achievements that have been made

with regard to the enhancement of police-prosecutor relations. This is an issue to which even more resources should be allocated in the future.

Our role in promoting and ensuring police accountability has also been successful, insofar as the BiH police now carry out their internal investigations in a professional manner. In the future, General Coppola believes that this aspect of our mandate should gradually be handed over to the BiH police.

All in all, he says that the Mission will continue to exist beyond 2009 and that its ultimate goal should be to contribute towards the establishment of the rule of law in Bosnia and Herzegovina. With that aim in mind, the Mission's top priority in the coming year is to keep working with police, prosecutors, as well as the judicial and correctional systems to work together as part of one and the same system.

On a more personal note, General Coppola said he is very sad to leave the mission, as this was a once-in-a-lifetime experience for him, which will "leave an imprint on his life and career". ■

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Editorial

By Javier Solana,
EU High Representative



It is now almost three years ago that Brigadier General Vincenzo Coppola took the lead of the EU Police Mission in Bosnia and Herzegovina. I may say that these three years have been crucial for the implementation of our policy in Bosnia and Herzegovina and that General Coppola has fulfilled a crucial role in this regard.

With his energy and acute political sense, he has given fresh impetus to the EU Police Mission and played a decisive role in developing a police service that operates in accordance with European and international standards.

When he was appointed Head of Mission, in January 2006, the EU Police Mission - the first mission launched by the European Union as part of its Security and Defence Policy (ESDP) - was entering a new phase. After devoting three years to the establishment and development of projects and programmes to help the BiH police acquire more skills and competences, the Mission shifted its scope to three main pillars: police restructuring, police accountability and support to the fight against organised crime.

Today, I can proudly say that we have made a lot of progress. Police reform has been - and still is - a tough nut to crack. General Coppola will certainly remember the endless hours spent with the Directorate for Police Restructuring Implementation (DPRI).

His patience, his solid diplomatic skills and his pragmatism have paid off. Thanks to his 'bottom-up' approach, the EU Police Mission is now assisting the BiH police to set up a series of state-level bodies aiming at coordinating future policing activities, and to harmonise the existing legislation.

Thanks to his visibility in the BiH media and his contribution to country-wide public information campaigns, I may say that General Coppola has contributed to building trust and improving relations between citizens and their police.

In January 2006 the EU Police Mission re-focused its mandate in order to devote even

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Ensuring Police Accountability

Together they represent one of the three strategic pillars of the EU Police Mission's mandate; by carrying out regular inspections or audits and by closely monitoring sensitive internal control cases they promote police accountability throughout Bosnia and Herzegovina.

Led by Jörg Winter and Georges Pierrard, the Inspection Department consists of 28 persons. Most of them work from the Headquarters in Sarajevo, but there are also inspection units within the mission's three regional offices in Banja Luka, Mostar and Tuzla.

"Frequent interaction with people in the field is essential in identifying recurrent problems that may need our intervention," explains Winter, the Head of the Inspection Department. "When a particular trend is identified, we analyse its scope and set up an audit. Recently, for instance, we suspected some irregularities regarding the compensation of overtime in some police agencies, and we are therefore carrying out an inspection throughout the country as we speak."

Through this inspection Joris de Vriesere and Frank Geilert, who both work from EUPM's Regional Office in Mostar, found out that police officers in their region are not paid at all for overtime and are not given any other possibility to compensate for it.

"This could have a huge influence on the motivation and behaviour of the police officer on the street," says de Vriesere.

The members of the Inspection Department are the eyes and ears of the mission. Besides constantly taking the pulse of police work in the field, they also carefully monitor the media as a source for sensitive or controversial cases. Additionally, our Head of Mission regularly receives letters of



■ On the bench, from left to right: Danijela Vladusic, Mediha Slatina, Deneta Haskovic; standing, from left to right: Dario Cottone, Fabio Rutigliano, Alp Ay, Jasmin Kreso, Jörg Winter, Ioan-Dorin Rus, Jose Costa Barreto, Ruben Alvarez, Georges Pierrard

complaints in which police officers or citizens draw the EU Police Mission's attention to certain types of improper behaviour or maladministration.

"For most complaints we refer people to their own public complaint bureaus or professional standards units," explains Winter. "Of course, we also let them know that they can get back to us if they consider that there has been some failure in the way their case has been dealt with. We only monitor particularly sensitive or recurrent cases that indicate that there may be a systemic problem."

However, there are cases that automatically get the Inspection Department's attention, such as the use of firearms by police officers, a brawl involving a police officer, alcohol abuse during duty hours or corruption cases.

"Ensuring police accountability is really our main concern," says Pierrard, the Deputy Head of the Inspection Department.

Asked about the main assets to carry out efficient inspections, the most common answers are careful planning and global thinking.

"Before carrying out any inspection, it is important to review the legal framework of the issue on which we are focusing," says Ioan-Dorin Rus, who was drawn by the dynamism and absence of routine of the Inspection Department and joined the team a month ago. "Another important factor is to look at the full picture. Together with our managers, we always carefully choose the locations and persons that we are going to visit, so as to get an assessment that is as complete, objective and impartial as possible."

Currently, for instance, Rus is working on the circulation of classified documents. This topic requires a lot of research regarding the legal provisions in the various police agencies throughout the country and consequently close cooperation with the Mission's legal advisers.

Amongst the cases of which our EUPM inspectors are most proud, traffic police inspections, such as the one regarding the adequate use of breathalyzers, were mentioned by several team members.

"Our work directly and indirectly contributed to the reduction of corruption and the acquisition of new equipment, such as radars and software," says Predrag Miljatic, who works with the Inspection Unit at the Banja Luka Regional Office, at which each day apparently starts and ends with laughter. "This makes me happy, even though I was amongst the first to get caught for speeding by the new digital radars."

Corruption is the main enemy of each



■ From left to right: Joris de Vriesere, Frank Geilert and Dalibor Alilovic

member of the Inspection Department and one of the issues on which they want to focus within the remaining year of our mandate. However, to make this possible all agree that structural and legal changes are crucial.

In the Cantons, the systems are too small and the legal, administrative and juridical levels of power control each other.

"The Cantons are like small kingdoms in which the first level of complaint is also the last," explains Winter. "This allows certain people to behave like dictators and certainly does not prompt politicians to give up control over the police."

His 'logbook' for the coming year is to pick up older issues and check whether they have improved. Ultimately, as he says, the Mission's aim is to help our counterparts reach EU standards so that they can join the European Union. Therefore, they need to learn to "swim alone" and "prove their own police accountability".

One of the conclusions to almost any inspection in Bosnia and Herzegovina is the need for harmonisation of the existing legis-

lation amongst all police agencies.

"Basically, whatever we inspect and whatever shortcomings or flaws we identify, we can attribute these to the fragmentation of the policing sector in Bosnia and Herzegovina and end up recommending harmonisation and restructuring measures," says Pierrard.

This is probably why the Inspection Department gets an extraordinary amount of support from their counterparts in the internal control units of SIPA and the Border Police.

"Once again, this stresses the advantages of centralised departments or agencies," continues Pierrard. "I do not mean that we are not supported by other agencies, but these two accept our recommendations in a constructive way, sometimes even by modifying parts of the law."

Against this background, who is going to take over from the inspection department once the EU Police Mission's mandate expires? Maybe one of the most urgent priorities as far as police restructuring is concerned is to establish an independent inspection or

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more time and energy to the support to the fight against organised crime. In assisting the BiH police in identifying targets and offering expertise in planning and implementing operations, the EU Police Mission has recently contributed to several successes. Various criminal groups have been dismantled; this shows citizens that criminals are not untouchable and that it is worth cooperating with their police.

All in all, I must say that I am proud of the EU Police Mission, which is often referred to as a model for all other ESDP missions. General Coppola's work has been a success. I take this opportunity to thank him for his dedication and congratulate him for his appointment as a commander of the Carabinieri in Italy.

Despite the signing of the Stabilisation and Association Agreement (SAA) in June, the overall situation in Bosnia and Herzegovina continues to be challenging. The future of Bosnia and Herzegovina lies with the European Union and we will maintain our commitment to the country. Hence, the role of General Coppola's successor - who will be appointed in the coming days - will be decisive in carrying on with the work accomplished so far. I am sure that we can advance towards the future with the confidence that we have a team worthy of the challenges that await us. ■

oversight body at the state level to take over our Inspection Department's crucial coordination role. ■

In Focus

Enhancing Police-Prosecutor Cooperation

EUPM Supports Fourth Police-Prosecutor Conference

A conference on police-prosecutor cooperation took place at the Holiday Inn and Hotel Saraj in Sarajevo from 13 to 15 October. Hosted by the High Judicial and Prosecutorial Council (HJPC), with the support of the EU Police Mission, the conference aimed to further develop and improve the operational and legal framework of police-prosecutor relations.

This was the fourth conference tackling police-prosecutor cooperation. It followed up three previous conferences that the EU Police Mission, together with SIPA, the State Prosecutor's Office and HJPC, organised in 2006 and 2007.

The conference was chaired by Milorad Nokovic, the President of the HJPC and Brigadier General Vincenzo Coppola, Head of the EU Police Mission. It consisted of a series of thematic panels and working groups aimed at boosting the harmonisation process of the existing legislation and the establishment of missing by-laws.

"Three years ago, when we started to implement our second mandate, the EU Police Mission identified a series of prob-

lems in police-prosecutor relations," said General Coppola in his opening address. "Back at the time, the relations between both institutions were characterized by mutual misunderstandings, in some cases even mistrust, a lack of professional cooperation and collaboration."

"Nowadays, it is my belief that the relations between police and prosecutors are not problematic anymore," he continued. "The impact of improved cooperation between police and prosecutors on the fight against crime is obvious to all of us. We have witnessed a number of complex and high profile investigations which have resulted in arrests and indictments. Some of the most dangerous criminals are behind bars and serious organised crime gangs have been dismantled."

Participants also addressed issues such as joint training of police and prosecutors, the harmonisation of records and statistics and the possibility of establishing a common record system.

The thematic panels focused on issues such as police-prosecutor cooperation in the fight against human smuggling and



trafficking, organised crime, general crime and the criminal intelligence service.

Participants included Dimitris Kourkoulas Head of the European Commission Delegation to BiH, Victoria Harrison, Chargée d'Affaires of the British Embassy, Jan Braathu, Ambassador of the Kingdom of Norway, Tarik Sadovic, BiH Minister of Security, Stanislav Cadjo, Minister of Interior of the Republika Srpska, Muhidin Alic, Minister of the Interior of the Federation of BiH and Goran Lujic, Chief of the Brcko District Police. ■

"We Have the Right Mandate"

Your mandate ends by the end of October. How do you assess the past almost three years and the mandate of the EU Police Mission?

The decision to base EUPM's mandate on three pillars, namely the support to the police restructuring process, police accountability and support to the local police fight against organised crime, was very good. I am therefore pleased that I was given the opportunity to lead the EUPM during the so-called second mandate, which is in line with the needs of the police in Bosnia and Herzegovina.

Nevertheless, police reform was and remains to be a challenge. Is there anything you would have done differently?

In terms of police reform, it is not a secret that we did not reach our goals entirely. The International Community's ambitions were aiming at something much more comprehensive. This is the reason why the so called top-down approach was and is still limited. Fortunately, the EU Police Mission is continuing with what we call the bottom-up approach: the harmonisation of laws and by-laws, introducing the same standards across BiH, the harmonisation of books of rules, salaries etc. Looking back, if I had to do something differently, I would from the very beginning put more resources into the bottom-up approach. We have started this process, but the full implementation will be left to my successor. I hope he or she will continue to focus on the bottom-up approach, since I believe it is probably the most promising aspect of police reform.

Another pillar in our mandate is the support to the fight against crime...

...Yes, we have witnessed a number of

Our mandate is absolutely in line with the needs of the police in Bosnia and Herzegovina. We have the right mandate.



successful high profile operations - some of them are still ongoing - which were supported by the EU Police Mission. This is promising, but I never had real doubts about the capabilities of the local police given the constraints they are facing in terms of equipment, budget, etc. I must say I am even happier with regard to our achievements in improving police-prosecutor relations. Once again, this is an aspect that we immediately identified as important. If I could go back in time I would probably also dedicate more resources to that specific aspect of our mandate. Nevertheless, the situation today is much better from what we found in 2006. The mission would be well advised to continue prioritising this aspect, and maybe some other aspects of the rule of law and the correctional system as well.

Is this a lesson learned for ESDP missions in general?

This is certainly a lesson learned. EULEX Kosovo for instance was planned based on our experience in this particular field.

How much progress have we made with regard to police accountability?

Under this pillar the EU Police Mission has done a lot of inspections. Some of these have actually proven that local police are working according to good standards and practice. What is even more satisfying is that I have seen a lot of good practice by the local police in managing their internal investigations. We will continue to carry out inspections, but I think we can reduce our engagement in this field over time and fully hand over these responsibilities to the local authorities.

EUPM, as it is now, is due to close down in December 2009. What would you advise your successor regarding our exit strategy?

As it stands now, it is more likely that the EUPM will be extended instead of closed down - possibly with a refocused mandate. But let's not engage in speculations.

The success of the mission is closely linked to the country's capability of upholding the rule of law, meaning the effectiveness of the police and prosecutors, as well as the professional functioning of the judicial and correctional systems. They have to work on their own. I am quite convinced that this is a long-term project. At the beginning of the mandate, the EU Police Mission was supposed to deal only with the police.

Medal Parade and Farewell Party

On 17 October General Coppola will award ESDP Medals to 52 police officers, seven national points of contact and three international civilian employees. Nine national civilian employees will be receiving ESDP certificates.

The ceremony will take place at *Dom Policije*, in Sarajevo, at 12.30 p.m. in the presence of Ambassadors, diplomats and police officials.

In the evening, the General invites all EUPM members to his farewell party. Festivities will take place at the canteen lounge of the EUPM Headquarters, in Sarajevo, from 7.30 p.m. ■



Over the years, we have identified the strong need to also work on some aspects of the prosecutorial system. If, and when, the Office of the High Representative (OHR) closes down, the international community will have to discuss what happens with the rule of law capabilities of the OHR. As a matter of fact, support to the rule of law in BiH will still be necessary and here I see room for the EU Police Mission to further engage. I also see an increased role of our Mission with regard to the security aspect of the correctional system.

All in all, my recommendation for the future would be to further strengthen the capability of police and prosecutors, as well as the judicial and correctional systems so that they become part of one and the same system. Once they are able to function as one system, the job is done. I want to draw attention to the fact that I speak about one system and not one institution, because of course we have to respect the independence of the judicial system.

You went to the Council of the European Union last week to present our six-monthly report to the Political and Security Committee (PSC) of the Council of the European Union...

Yes. I must say that the general understanding in Brussels is that what we have done so far is good, that we are still very committed to our work in Bosnia and Herze-

govina and that part of what we are doing should be maintained beyond 2009, maybe with a re-focused approach. All contributing states have a lot of recognition for

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our work and are eager to allocate more staff and resources in the coming years. When I was called to talk to the PSC Ambassadors, I drew their attention to the fact that this Mission is the product of its members. Whether national or international employees, police officers or civilians, our staff are very professional and it is thanks to all of them that our Mission is achieving good results. I want to pass a message to all our members that their work is very much appreciated and recognised by all Member States and that they can all be proud of themselves.

You have been with us for almost three years. How do you feel about leaving the country and our Mission?

My authorities have granted me a high position in my rank and I could not refuse this offer. It is not a matter of making a career or not, but it is a matter of respecting this important sign of trust. However, I am very sad to leave the mission at a moment when the political situation is not easy. I am sure that the difficulties in the political environment have an impact

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on the results of EUPM. Therefore, it is a pity to leave at this specific moment.

Your experience as a Head of Mission must have been extremely interesting...

This has been quite different from normal, everyday police work. Together with our staff, I have been dealing with aspects of police and security that are very much related to the political dimension of this country. I have been dealing with a community of police managers that is very typical of this country and I can say that I have met a lot of very professional gentlemen. I have been dealing with aspects with which you do not deal every day, such as police reform. I have also been dealing with the fight against organised crime, but in a very strategic way; I was not focusing on simple investigations, but on ways to make the overall system work. Moreover, I also had the opportunity, through our inspection capabilities, to look into the police structures of this country, which is another exciting opportunity.

As a matter of fact, this Mission was something different, and I will not do anything like this in the rest of my career. The opportunity to work with people from

32 contributing countries and Bosnia and Herzegovina was simply great. We should not forget our national staff members, who are very good professionals. In the last three years, I have been working with civilians and police officers, language assistants, political advisers and legal advisers - such panoply of professional expertise that I will not find back in my institution, in which I will only deal with police officials. I can say that this Mission will leave a very strong imprint on my life and career.

Is there anything you would like to add; any farewell message to the members of your staff?

I would like to tell the people of this mission that the Head of Mission can change, the personnel can change but the Mission will remain and they have to consider this. They have to engage to make EUPM a respected mission, because if the mission is respected they will also be respected. If they are part of a respected institution they will be much respected. They put their own credibility in the Mission. What I have tried to do is giving something to the Mission. In doing so I was also giving something back to myself. It is the same. So, engage in making EUPM into an important institution, because you will then be an important member of an important institution. ■



First Juvenile Prison Opens in BiH

"There are no adequate institutions to deal with juvenile delinquents. Most of them are being released immediately and remain unpunished," said Claus Andersin, EUPM's Detention System Expert, reacting to the outburst of juvenile delinquency at the beginning of this year.

This is no longer true. Alarmed by the daily increase of criminal acts committed by minor delinquents Cedo Vrzina, the Director of Kula prison, and his team decided to establish the first prison for juvenile offenders in Bosnia and Herzegovina. Only a few months later, the prison houses its first three juvenile convicts who have been transferred from Foca prison and the adult section of Kula prison.

The detention centre, in which the government of the Republika Srpska invested over 350,000 KM, is part of Kula prison and can accommodate up to 40 persons. It consists of collective dorms, a dining room, a classroom and sports facilities. All rooms are under video surveillance.

"When I started to work here, I realised that some structural changes were necessary," says Vrzina, recalling how the idea of a juvenile prison first came to his mind. "This was possible only after the adoption by the Republika Srpska of a law making the creation of a section for male juvenile offenders within Kula prison possible. We then started cleaning the place, which was a former garbage yard. Now, on that same spot, we have a facility that fulfills all recommendations of the international community."

"We do everything that is in our power to let them forget that they are actually sitting behind bars."



Photo: Glas Srpske

Juveniles Will Now Think Twice

But not everything went smoothly. Not everybody welcomed the idea of establishing a penitentiary institution for minors in the region of East Sarajevo.

"The local authorities first refused to issue the documentation needed to start construction, a refusal which, in my opinion, happened because of political rather legal reasons," says Vrzina. "They claimed that citizens are afraid of having those juveniles close to their homes, but I personally never heard a single person complain. Residents are actually lucky to have those kids off the streets."

The Director of Kula prison hopes that the existence of a juvenile penitentiary

institution will have a preventive dimension, insofar as it will deter young people from committing criminal acts. The courts in the Republika Srpska have already been informed that they are now able to issue prison sentences for juveniles.

"Minor offenders are also aware of this and I think they will think twice before they commit another crime or any illegal act in the future," he says.

Minimum Repression; Maximum Training

Four employees of Kula prison attended special workshops in Serbia in order to learn how to work with minor offenders. Once they leave the prison, the young convicts need to be able to reintegrate into society and live their lives as responsible young citizens. With that aim in mind, psychologists, social workers and police officers work with and for them every day, setting up and implementing rehabilitation programmes.

The inhabitants of Kula prison will have the opportunity to go to school and participate in various sports activities. Contracts have been signed with schools in order to



Photo: Glas Srpske



■ Mr. Cedo Vrzina, the Director of Kula prison



offer prisoners the possibility to study during their sentence.

"Since they are still very young, there is enough time for them to learn. That is why we offer them group therapies, various sport activities and English language courses," says Vrcina. "We even managed to establish a small library and a living room with a television. We do everything that is in our power to let them forget that they are actually sitting behind bars."

Only a few weeks after the start of the programme, results are already visible. The young juveniles, who were rather reticent to participate in rehabilitation exercises and programmes, are now much more open.

"At the beginning our attitude was very negative. We were pretty reluctant to participate in group therapies," admits one of them, who seemed to have difficulties looking his interviewer in the eyes.

It seems like they are ashamed of the heavy crimes they committed, such as murders and robberies, and do not feel very comfortable responding to questions about the amount of years they still need to serve.

"Nine years," says the first one and looks at the other two. "I'll be out in three years," says one of his co-inmates. "Five years," says the third one, adding that now he really appreciates having the opportunity to share his problems with someone.

"You must know that most of us committed those crimes because we wanted to show off. Now we have finally started to think about the mistakes we made."

If there is not separation between juvenile and older offenders there is a danger that juvenile delinquents are influenced by their older co-inmates to become even tougher criminals. In that case, prison sentences have a reverse effect. The juvenile inhabitants of Kula prison confirm the traumatic imprint regular prisons leave in a minor person's memory.

"We are very satisfied here," says one of them. "We have seen horrible things while

Campaigns

Together Against Human Trafficking West Herzegovina Police Joins Forces with *La Strada*



Within the framework of the ongoing "Usudi Se!" campaign the West Herzegovina Police have signed a Memorandum of Understanding with La Strada, a non-governmental organisation aiming to prevent and tackle human trafficking.

"We were looking for a partner who shares the same values and who has decided to fight this serious form of crime and to put an end to this modern form of slavery," said Minister of Interior Ivica Gaspar. "We have found all these virtues in La Strada."

A joint team, consisting of a police officer and a member of the NGO, will coordinate prevention and repression activities in the field of human trafficking and ensure a smooth information flow as far as victims' needs are concerned.

La Strada will facilitate encounters between victims and police officers so as to increase the efficiency of the fight against human trafficking and better address victims' concerns about their safety. Furthermore, the NGO is going to organise training sessions to raise police awareness about the concerns and needs of human trafficking victims.

"Bosnia and Herzegovina, as a country in transition that is burdened with economic instability, constitutes a fertile ground for human trafficking, which is a very lucrative criminal activity," said Fadila Hadzic, Director of *La Strada* BiH. "It is only by harmonising governmental and non-governmental initiatives and activities that we can achieve concrete results."

The West Herzegovina Police is the first police agency in Bosnia and Herzegovina to acknowledge the importance of strengthened cooperation and coordination with the civil sector in tackling human trafficking.

The EU Police Mission welcomes the agreement, as it has been advocating for

being locked up with adult offenders. I can not even imagine what I would have seen if I had stayed there."

Currently, a new sports hall is being built within the prison facilities in order for juvenile offenders to be able to play sports during the forthcoming winter and to hold three different workshops.



closer cooperation between the police and civil society through all its public information campaigns.

The "Usudi Se!" campaign, which was launched on 19 September by all BiH police agencies and the EU Police Mission, is no exception, as the campaign aims to show citizens that criminals are not untouchable provided citizens cooperate with their police.

In this light the Minister of Interior of the West Herzegovina Canton urged citizens to demonstrate their civil courage and call the *Krimolovci* hotline or the 122 number in order to share any information about human trafficking.

About 190 Women Saved So Far

La Strada BiH is a member of the international *La Strada* network, which aims to prevent and fight human trafficking in nine South-East European countries.

"Since our establishment in 2000 we have managed to rescue 190 women from the jaws of human trafficking, slavery and forced prostitution," says Hadzic proudly.

Victims mainly come from Moldavia, Ukraine, Romania and Albania. Recently, *La Strada* noted an increase in victims from Serbia and Bosnia and Herzegovina: "We are currently looking after three women in our safe house." ■

The Director of Kula prison expresses the hope that the authorities of BiH will reach an agreement and adopt a law that would allow the Federation to use the new facilities as well. He also hopes to open a section for female juvenile offenders by the beginning of next year. ■

"Most of us committed crimes because we wanted to show off. Now we have finally started to think about the mistakes we made."

Newcomers

The mission gives a warm welcome to the following colleagues who have recently arrived from Turkey and the United Kingdom.



TURKEY



Ibrahim Kayahan, 44, joined EUPM as a **Border Police Adviser** in **Visegrad**. Back in Turkey he was working as a Border Police Projects Expert. He has a university degree and before joining police he worked for three years in the forests ministry, a year and a half as a sergeant in a counter-terrorism unit on the eastern borders of Turkey (Iran, Iraq, and Syria), and a year and a half as an electrical technician. His police experience includes susceptible area protection, embassy and VIP security as well as telecommunications. He also worked as an officer at the Beydag District Security Directorate in Izmir and at the Mus Security Directorate as a wireless radio and helpline operator. This is not Ibrahim's first experience abroad, as he has worked in Islamabad, Pakistan, as a security attaché for three years. When asked why he wanted to join EUPM, he said that he "wanted to meet international colleagues and gain international experience." He is married, with three children; two daughters aged 15 and 13,

and a 15-month-old son. Ibrahim's favourite free-time activities are reading, playing football, movies, travelling and taking pictures.



UNITED KINGDOM



Shaun McKee, 45, joined EUPM as a **Field Advisor** in **Tuzla**. He holds the rank of Chief Inspector and has 20 years of general policing experience in Northern Ireland. He has extensive experience in anti-terrorism, investigating, major incidents and serious public order. Shaun has prior international experience, as he spent one year in Kosovo within a regional crime squad. When asked what motivates him to join EUPM he said: "I sincerely believe that I can pass on my experience in Northern Ireland to the BiH police and community. We are also going through a great period of change, such as police reform and the establishment of cross-community involvement to meet the policing needs of the various religions and cultures in our area. If the different factions within Northern Ireland can achieve

this, then I truly believe that if there is a will for peace the people of BiH can achieve the same." He is single, with two children; Lauren, 20, and Morgan, 15. His hobby is squash. He has already represented Northern Ireland and Ireland at squash and hopes that it was not the last time.



James McLachlan, 42, joined EUPM as a **Crime Advisor** in **Tuzla**. Back in the United Kingdom he was working as a Detective Chief Inspector in Professional Standards and Anti-Corruption matters. He is currently studying towards a Master's degree in Management, and his field of expertise includes operations, firearms, intelligence, professional standards and anti-corruption. When asked what motivated him to join EUPM, he said: "This is a wonderful opportunity to experience a new country and culture, and to hopefully bring some added value to the mission through my broad UK policing background." James is married, with two sons. His favourite free-time activities are sports, especially football and golf. ■

Campaigns



Posusje Police Urge Citizens to "Dare!"

BiH police agencies, in cooperation with the EU Police Mission, are currently implementing a nation-wide public information campaign entitled "Dare!" aimed at encouraging citizens to get involved into the fight against organised crime.

Yesterday, within the scope of this campaign, police officers from Posusje distributed promotional material, such as stickers, information cards on the rights and obligations of citizens and police officers, caps, T-shirts and key chains to drivers.

"Campaigns such as this one help police get closer to citizens, and improve their efficiency, insofar as the outcome of big police action depends on the coordination amongst police institutions and their cooperation with citizens," said Damir Cutura, West Herzegovina Canton Police Spokesperson. ■

EU Affairs

EU Monitors Deploy in Georgia

European Union observers began deploying in Georgia on 1 October. Led by Hansjörg Haber, the European Union Monitoring Mission (EUMM) in Georgia is an autonomous mission led by the European Union under the European security and defence policy.

The objectives of the Mission are to contribute to stability throughout Georgia and the surrounding region. In the short term, they aim to contribute to the stabilisation of the situation, in accordance with the 'six-point Agreement', and the subsequent implementing measures.

Its main tasks will include:

- monitoring and analysing the situation pertaining to the stabilisation process, centred on full compliance with the six-point Agreement;
- monitoring and analysing the situation as regards normalisation building, the return of internally displaced persons and refugees, and
- contributing to the reduction of tensions through liaison, facilitation of contacts between parties and other confidence-building measures. ■



■ High Representative Javier Solana at the European Union Monitoring Mission (EUMM) Headquarters in Georgia, Tbilisi, 30 September 2008



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Editor-in-Chief: **Kilian Wahl**, e-mail: kwahl@eupm.org

Editors: **Ann Vaessen**, e-mail: avasssen@eupm.org

Sanela Osmanovic, e-mail: sosmanovic@eupm.org

phone: +387 33 752 766,

phone: +387 33 752 760,

phone: +387 33 752 840,

fax: +387 33 752 759

fax: +387 33 752 759

fax: +387 33 752 759